



Immanuel
Lutheran
College

Annual Report 2024





DISCOVER MORE ABOUT
OUR COLLEGE COMMUNITY

92%

OVERALL STUDENT
ATTENDANCE

79

STUDENTS RECEIVED
A QTAC OFFER

81%

PARENTS RATE
OVERALL
SATISFACTION AS
VERY HIGH

100%

TEACHER
PARTICIPATION
IN PROFESSIONAL
DEVELOPMENT



WELCOME

Immanuel Lutheran College is an independent co-educational College for students from Preparatory to Year 12 which seeks to provide quality Christian education in a caring environment.



Principal
Mrs Eloise Beveridge



Council Chair
Mr Matthew Webster

126-142 Wisers Rd, Buderim QLD 4556

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Acknowledgement of Country

We respectfully acknowledge the Traditional Custodians of the land on which Immanuel Lutheran College stands. We honour their enduring connection to this country, its stories, and its people.

At Immanuel, we celebrate diversity and community, valuing the unique gifts each person brings. We commit to walking together with respect, kindness, and purpose—learning from the past as we grow and build a future rooted in care and connection.

We pay our respects to Elders past, present, and emerging, and to all Aboriginal and Torres Strait Islander peoples who are part of our shared journey.

PRINCIPAL'S FORWARD

Immanuel Lutheran College is a vibrant, independent co-educational school serving students from Preparatory to Year 12. Rooted in Christian values, we're dedicated to nurturing each student's unique potential in a supportive and caring community that feels like a second home.

As Principal, I'm honoured to lead the Immanuel family. With over 20 years of experience in Lutheran education, I've witnessed firsthand the transformative power of learning that extends well beyond textbooks. At Immanuel, our focus isn't just on grades – it's on nurturing good, whole-hearted people.

I warmly invite you to discover what makes Immanuel so special. Don't just take my word for it – come experience the vibrant energy of our campus, meet our incredible community, and understand why Immanuel feels like a second home to so many families.

Since 1979, we've been setting a high standard for education on the Sunshine Coast. From our youngest learners through to our graduating seniors, we are committed to bringing out the very best in every student.

Since 1979, we've been setting a high standard for education on the Sunshine Coast. From our youngest learners through to our graduating seniors, we are committed to bringing out the very best in every student. This commitment is more than words – our Early Learning Centre's Excellent Rating from ACECQA, one of only 30 in Australia, is a testament to our dedication.

Immanuel is far from a traditional school of classrooms and corridors; it is a living, breathing community. Each day offers fresh opportunities to learn, grow, and connect. The vibrant buzz you'll feel on campus comes from children eager to learn and staff who are passionate about making it happen.

We understand that education isn't one-size-fits-all. At Immanuel, we celebrate each student's unique gifts. We are devoted to nurturing your child's individual passions, interests, and dreams. While academic success is important (and we excel at that), our true aim is to help your child become the best version of themselves, equipped and confident to make their mark on the world.

You'll often hear us speak of 'The Immanuel Way'. This is far more than a motto – it represents our promise to your child. It's about fostering relationships, embodying respect, and living out our faith. As Principal, I am committed to ensuring that every aspect of life at Immanuel reflects these values.

At Immanuel, we're not just preparing students for exams; we're preparing them for life. Our vision is to build personal capacity in every student, providing them with the tools they need to meet life's challenges head-on. This is an education grounded in Christian values, designed for real-world readiness and success.

Mrs Eloise Beveridge
Principal

OUR SCHOOL

At Immanuel, culture isn't something written on a wall – it's how we show up for each other every day. In the classrooms, on the oval, and through every hello in the corridor, we're creating a community where students feel safe to grow, try, lead and just be themselves.

Community at Immanuel isn't just a word — it's something you can feel from the moment you step on campus. There's a genuine warmth and welcome, where everyone looks out for each other. It's in our classrooms, playgrounds, and lifelong friendships.

Every student here is known and valued for who they are. We foster respect, kindness, and support daily, encouraging students to be confident and courageous in their growth.

Diversity isn't just accepted; it's celebrated. We welcome students from all backgrounds, knowing this enriches learning and prepares them for life beyond exams.

At Immanuel, values are lived daily through our RITE Journey, service projects, and vibrant clubs. We focus on the whole student: their wellbeing, growth, and role in community.

Because here, education is about preparing for life, not just the next grade.

We bring our values to life through three connected pillars that open endless possibilities: learning, connection, and purpose.

LEARNING means inspiring curiosity and creativity, developing critical thinkers through innovative teaching and real-world experiences.

CONNECTION builds a close-knit community where every student belongs, supported by strong bonds between students, teachers, and families.

PURPOSE helps students discover and share their unique gifts through leadership and service, empowering them to make a positive impact.

OUR VISION IMMANUEL LUTHERAN COLLEGE IS A SCHOOL WHERE ADVENTUROUS AND INSPIRING LEARNING IGNITES LIMITLESS POSSIBILITIES.

OUR MISSION

At Immanuel Lutheran College we spark courage through meaningful connections and challenges, never settling for can't.

COLLEGE MOTTO

Walk as Children of the Light.

OUR VALUES



COMPASSIONATE HEARTS



CURIOUS MINDS



GOD'S GRACE





2024 Attendance Rate (%) by Year Level*

Prep - Year 6						
91	92	93	93	92	92	90
PREP	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6

Year 7 - Year 12

93	94	93	92	93	92	92%
YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11	YEAR 12	OVERALL

* The average student attendance rate. Student's attendance at Immanuel Lutheran College is recorded each day. Parents/ caregivers are contacted if no advice/explanation has been given of a child's absence.

Retention Rate (%) Year 10 - 12**

93	96	96	80	96	99
2019	2020	2021	2022	2023	2024

** Apparent Retention Rate



NAPLAN RESULTS ARE PUBLICLY AVAILABLE AT WWW.MYSCHOOL.EDU.AU/

Student Characteristics

- Cultural background
- Diverse
- Engaged
- Inquisitive

Social Climate

- House Program
- Pastoral Care Programs
- Intergenerational Programs
- Life Skills

Learning Experiences

CHRISTIAN EDUCATION

- Weekly Chapels for primary and secondary students
- Devotions – staff and students
- Christian Studies
- The Rite Journey

MUSIC

- Instrumental Lessons
- Vocal and Musical Ensembles
- Bands
- Secondary Musical
- Dance Troupes

SPORT

- Sunshine Coast Independent School Sports Association (SCISSA)
- Inter-House Swimming, Athletics, Cross Country Carnivals for primary and secondary students
- District, Regional and Lutheran School sporting competitions and pathways
- Sport and Recreation
- Sport and Activities
- Kokoda Schools Trek

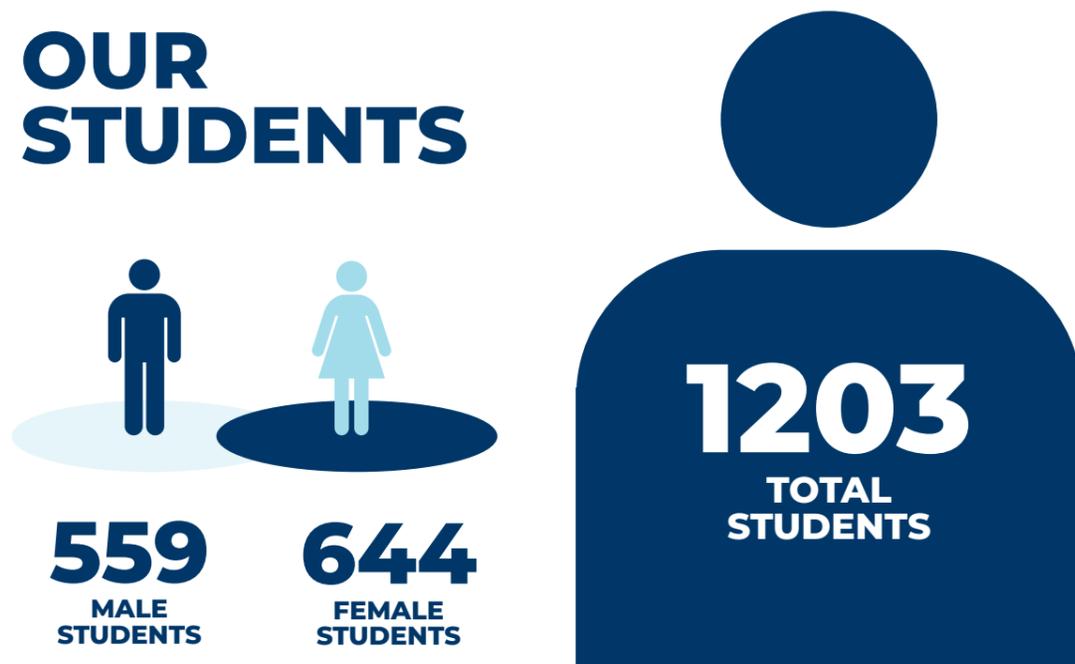
LOTE

- German

CAMP

- Camps at each year level from Year 3 – Year 11
- Mt Binga Outdoor Education Centre – 4 week Year 10 Outdoor Education Program

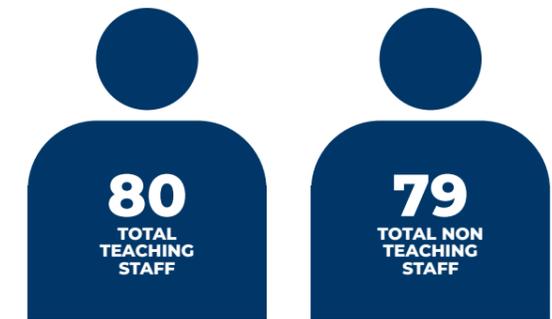
OUR STUDENTS



<p>75% SECONDARY STUDENTS PARTICIPATED IN THE COCURRICULAR SPORTS PROGRAM</p>	<p>25 RANGE OF SPORTS COCURRICULAR ACTIVITIES AVAILABLE</p>	<p>18 TOTAL NUMBER OF ENSEMBLES (Choir, Strings, Band)</p> <p>381 STUDENTS PARTICIPATING IN ENSEMBLES</p>	<p>19 INSTRUMENTAL MUSIC TUTORING OPTIONS</p> <p>2 BEGINNER & ROCK BAND MENTORING PROGRAMS</p>	<p>299 STUDENTS INVOLVED IN COCURRICULAR MUSIC PROGRAM LESSONS</p>
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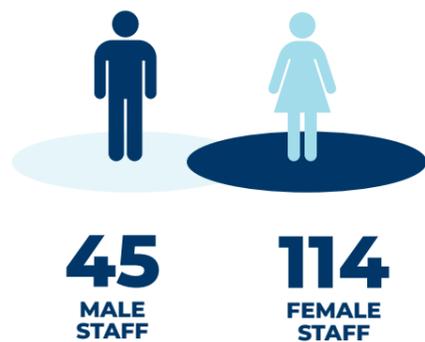


Level of Attainment	Number of Teaching Staff
Doctorate	0
Masters	15
Post Graduate Diploma/Certificate	29
Bachelor Degree	72
Diploma/Certificate	9



100%
TEACHER REGISTRATION
NON TEACHING STAFF WITH BLUE CARD

OUR STAFF



\$132,595



Staff Learning

Professional Learning opportunities are provided for both teaching and non-teaching staff. The Staff Development Program has been compiled to include support and growth in the following three areas:

EDUCATIONAL

- Undertaking of the annual government legislated accountable training sessions and the Lutheran Church of Australia (LCA) mandated training sessions
- Pedagogical and best practices topics
- Contemporary schooling

THEOLOGICAL

- Participation in regular worship and spiritual development workshops
- Staff Professional Development including units from the 'Connect' and 'Equip' program
- Encouragement for teaching staff to undertake the Graduate Certificate in Lutheran Education
- 'Free to Flourish' whole staff Spiritual Retreat and Formation Day

PERSONAL

- Undertaking professional learning to align with personal interests and individual professional directions and goals.

LIFE-LONG LEARNING

OUR COMMUNITY

Lutheran schools in Queensland understand the important role parents play in the education of their children. Without a supportive home environment, the capacity of schools to maximise each child's learning is limited. When teachers, parents and the community work together to support each child, the child thrives.

There are many ways that parents can assist their children to be successful in their learning journey within a Lutheran school.

Voluntary Support

- Classroom Help
- Library Help
- Fund Raising
- Working Bees
- Building Assistance
- Financial Gifts
- Sport Coaching and Managing Roles
- Friends of Music

Communication

- Teacher's Communication
- Parent Information Events
- College Magazine Publications
- Prospectus
- Social media Platforms
- Strategic Plan
- College App
- College LMS SEQTA

Class Support

- Sporting Program
- Swimming Program
- Reading Program
- Excursions and Camps
- Liaising with teachers regarding community facilities and events
- Intergenerational Opportunities

Participation

- Class Events
- Open Days
- Special Evenings
- Parent Interview Evenings
- Information Evenings
- Sporting Carnivals
- Assemblies
- Worship/Special Worship Services
- Music and Sporting Events
- Special Days

P&F Activities

- Meetings are held regularly where parents are able to meet other parents and discuss matters in relation to providing the best resources possible.
- Parent Representative Program

Funding

- Find out more about Sources of School Funding at www.myschool.edu.au/



Parent Feedback

As part of Immanuel Lutheran College's pursuit of continual improvement, the Principal commissioned MMG to obtain research informed feedback from parents (ELC to Year 12), staff (teaching and non-teaching) and students (Year 6 to 12) regarding their views, expectations and satisfaction with key elements of the College's value proposition.

How satisfied are you?

84% of parents noted their expectations were met or exceeded in relation to the quality of teaching	84%
85% of parents noted their expectations were met or exceeded in relation to the focus on student wellbeing	85%
91% of parents noted their expectations were met or exceeded in relation to a balanced education	91%
92% of parents noted their expectations were met or exceeded in relation to the College's values	92%
85% of students noted their expectations were met or exceeded in relation to a balanced education	85%
79% of students noted their expectations were met or exceeded in relation to the quality of teaching	79%

97% of parents choose Immanuel Lutheran College for the Quality of Teaching and focus on Student Wellbeing

94% of staff noted their expectations were met or exceeded in relation to the College's values

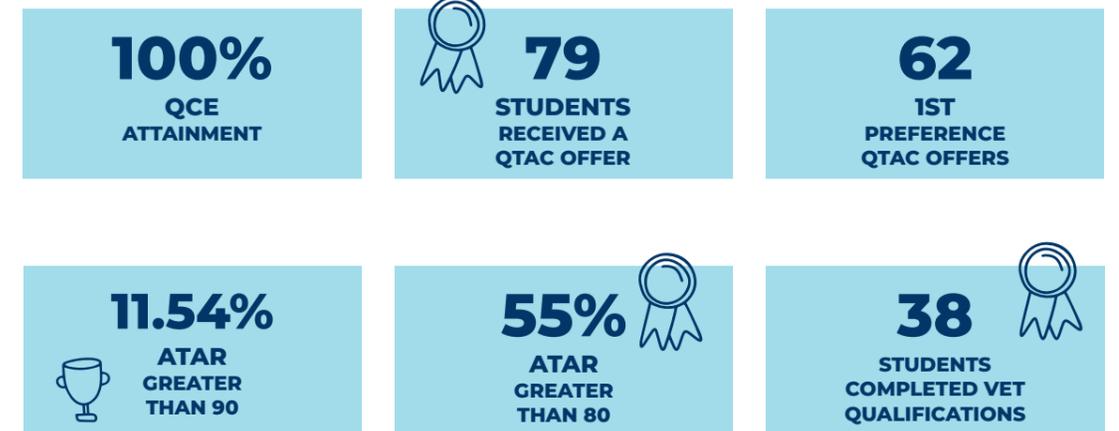
81% of students noted their expectations were met or exceeded in relation to facilities and resources




OUR GRADUATES

Fields of Study	Offers
Health	26
Engineering	12
Management and Commerce	12
Society and Culture	12
Natural and Physical Sciences	6
Creative Arts	5
Education	4
Total	77

For more about Our Graduates, contact Amy Thompson, Deputy Head of Secondary: thompsona@immanuel.qld.edu.au



Post School Institutions of Year 12 QTAC Applicants in 2024:



Next Step Destination Survey 2023

- Conducted March – June 2024
- Students participated online or via a computer-assisted telephone interview
- 2024 results available in September 2025





Child Safe Principles

Child safety is explicitly referenced in the college's policies and procedures, with all staff and volunteers meeting the legislative requirements for Child Safe Training. All staff members model child safe behaviours and address concerns promptly and transparently.

Child safety is a standing agenda item in council and leadership meetings and is embedded in our professional learning. We consistently communicate the importance of a child-safe culture through staff briefings, communication, and our college website.

LIFE-LONG LEARNING

SCHOOL IMPROVEMENT

In 2024, the Immanuel Lutheran College Council, staff, students, and parents engaged in a collaborative process to shape the College's future strategic direction. This process will inform the development of the Immanuel Lutheran College Strategic Vision for 2025 and beyond.

KEY ELEMENTS OF THIS CONSULTATION INCLUDED:

- Whole-staff professional learning days focused on exploring the future of education
- Surveys distributed to all staff, students, and parents
- Opportunities for student and staff agency through small group planning, feedback sessions, and visioning workshops
- Strategic planning days with the College Council and Executive Leadership Team
- A comprehensive review of the College's Mission, Vision, and Values

The College Council will formally release the Immanuel Lutheran College Strategic Vision 2025–2029 in 2025.



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A co-educational school owned and operated by THE LUTHERAN CHURCH OF AUSTRALIA QUEENSLAND DISTRICT trading as Immanuel Lutheran College

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