



IMMANUEL LUTHERAN COLLEGE

JOB AND PERSON SPECIFICATION

OUTDOOR EDUCATION INSTRUCTOR

POSITION TITLE:	Outdoor Education Instructor
SUB SCHOOL:	Mt Binga Outdoor Education Centre, Googa Creek
LINE MANAGER:	Principal
REPORTS TO:	Head of Mt Binga
SALARY AND CONDITIONS:	As per Lutheran Schools Enterprise Agreement Accommodation is provided on the site along with meals while on duty
TYPE OF APPOINTMENT:	As Advertised
POSITION SUMMARY:	Refer below
COMMENCEMENT DATE:	July 2022
TENURE:	Full-Time Contract

DIMENSIONS OF POSITION

Mt Binga Outdoor Education Centre is situated to the south of Blackbutt in Southern Queensland. The Centre is a former logging camp and is owned and operated by Immanuel Lutheran College and has been an Outdoor Education Centre since 1982.

A team of staff, under the guidance of the Head of Mt Binga, provide Outdoor Education programs and support services to students who use the centre. Accommodation is provided on the site along with meals whilst on duty.

Student groups in Years 9 and 10 come and stay at Mt Binga for a four week program. Programs include abseiling, rock climbing, high ropes, horse riding, archery, farm activities, hiking and camping, along with many other activities in line with the focus of the Centre.

The main goals of the outdoor education program are that students would experience community living and grow in their own self-sufficiency and confidence in who they are.

Mt Binga's Values are listed below, which expects participants will:-

- Show Initiative
- Persevere
- Collaborate
- Challenge Ourselves
- Take Responsibility
- Respect Our Environment
- Have Gratitude
- Engage in Community

It is expected that staff members will be fully supportive of the Mission Statement of the School and be comfortable with the vision that enables students to grow through the block experience.

POSITION OBJECTIVES

The Outdoor Education Instructor will:

- a) assist the Principal in fulfilling the aims and purposes of Immanuel Lutheran College, supporting the philosophy and ethos of the College;
- b) be actively involved with the spiritual life of the Centre and will be able to show leadership to students and fellow staff members;
- c) be able to work with school age students and will have the ability to make judgements based upon duty of care, hygiene, cleanliness and Workplace Health and Safety guideline;
- d) be expected to have a positive attitude, clear communication skills and be able to work in a team environment;
- e) assist and facilitate in activities as per the program and be rostered to supervise and manage hours outside of the normal program time; and
- f) ensure that student and staff safety are the highest priority on all Outdoor Education activities, through the design, documentation, implementation and effective communication of appropriate risk assessment and control measures.

JOB DESCRIPTION

Expectations, Responsibilities and Guidelines

The following responsibilities and accountabilities will be undertaken by the Outdoor Education Instructor with the support of, and in collaboration with, other relevant staff.

1. to uphold and support the Christian ethos of the College and Centre;
2. ensure that activities comply with all relevant internal and external policies, procedures and reporting requirements;
3. follow the necessary practices and procedures that promote and instil pride in the College/Centre and respect for people and property;

4. be willing to give out of hours service to this position as required (with an expectation to work shifts over a seven-day roster, with shifts between 6.30am - 10pm);
5. provide maintenance of the site during program downtime; and
6. perform such other duties as the Principal (or delegate) may assign from time to time.

The College provides ongoing professional development for its staff and there is an expectation that all Outdoor Education Instructors will take part in this Professional Development Program during the course of any given year.

It is expected that Conditions of employment and salary are calculated in accordance with Schedule 14 (Conditions of Employment for Outdoor Education Employees) of the Queensland Lutheran Schools Single Enterprise Agreement 2016.

SELECTION CRITERIA

Essential Requirements

- Possess a current Suitability 'Blue' Card from the Commission for Children and Young People and Child Guardian for working with children;
- Applicants must be able to live and work within the Christian ethos of the College
- Senior First Aid qualification or equivalent
- Driver's license (manual preferred)

Qualifications/Experience in the following areas preferred

- Background in working with youth in a pastoral care/counselling role or equivalent Outdoor Education role
- Cert IV Diploma or Degree in Outdoor Education/Recreation
- Group leading experience in outdoor environments
- Small and large group leadership and facilitation, including pastoral care
- Skill Set/Qualifications within:
 - Bushwalking
 - Archery
 - Hiking and camping experience
 - Abseiling / Rock Climbing / High Ropes / Vertical Rescue
 - Navigation / Expedition
 - Horse Riding / Trail rides
 - Mountain Biking
 - 4-WD Experience
 - Chainsaw Accreditation
- Teaching Accreditation
- Wilderness/Remote Area First Aid

Personal Skills, Abilities and Aptitude

- An ability to encourage a culture of Christian care amongst staff and students
 - A visionary approach to working with young people in an Outdoor Education context
 - Demonstrated effective skills planning and programming
 - Adaptable and flexible
 - Ability to problem solve and provide effective solutions
 - A collaborative approach to program development and delivery
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Equity principles underpin all College policies and procedures. The College is committed to EEO principles and values cultural diversity and recognises that all its employees have a contribution to make in ensuring an equitable and harmonious working environment.