



Dress and Appearance Guidelines

Contact Person/s: Heads of Sub School
Approval Date: January 2014
Approval Authority: Principal
Published: ERM

As at January 2023

Date of Next Review: January 2024

Revision History

Date	Status	Revision no	Author	Approver
November 2006	Approved for publication	1	Principal	Principal
January 2014		2	Principal	Principal
December 2015		3	Principal	Principal
November 2019		4	Principal	Principal
April 2022		5	Principal	Principal

1 Purpose

All students at Immanuel Lutheran College are required to wear the College uniform, without mixing formal dress and sports uniform items. The purpose of the Immanuel Lutheran College Uniform Guidelines is to:

- endorse a positive and equal learning environment for all students;
- create and foster among the students a sense of personal pride; and
- create and foster among the students a sense of school pride and community spirit.

2 Scope

All students at Immanuel Lutheran College are required to wear the College uniform as described in the guidelines.

Uniform standards, and an acceptance by parents of these standards, are agreed upon at the time of enrolment.

3 Responsibilities

All staff members (teaching and support) have the responsibility to observe and reinforce the College uniform requirements of staff and students.

Staff are required to consistently remind students of uniform expectations if a breach occurs.

Staff are responsible for advising relevant Year Level Coordinators (Secondary School) or Head of Primary School should uniform expectations continue to be breached.

The Principal has the discretion to vary uniform expectations of students in extreme cases.

4 Guidelines

4.1 Primary School Uniform Guidelines

All students are to maintain the following standards:

Boys:

- must wear the College hat at all times when outside
- students in Years P to 2 should wear the College Sport or House uniform according to the published schedule each semester, including the correct College logo sport socks
- are to wear the College shorts on the waist and not the hips in Years 3 to 6
are to wear the College formal shirt and shorts on formal uniform days according to the published schedule each semester
- are to wear the correct College navy blue crew socks
- students in Years 3 to 6 are to wear black leather polished lace up shoes of the approved style; velcro is not permitted
- must have hair above the collar and above the eyebrows, with 50% of the ears showing in a style that is neat and tidy.
- wear the College jumper with the formal uniform as necessary during cooler weather in Years 3 to 6
- wear the College sports jacket and tracksuit pants when wearing Sport / House uniform as necessary, or College grey trousers with formal uniform shirt during cooler weather

Girls:

- must wear the College hat at all times when outside
- must wear their College dress below the knee in Years 3 to 6
- students in Years P to 2 should wear the College Sport or House uniform according to the published schedule each semester, including the correct College logo sport socks
- are to wear their hair, if below the collar, tied up with an approved hair band and pinned off the face at all times
- students in Years 3 to 6 are to wear black leather polished lace up shoes of the approved style; velcro is not permitted
- wear the College jumper with the formal uniform as necessary during cooler weather in Years 3 to 6
- are to wear the correct College white socks with formal uniform (3 to 6)
- wear the College sports jacket and tracksuit pants when wearing Sport / House uniform if necessary during cooler weather
- wear plain navy stockings during cooler months in Years 3 to 6
- option in Years 3 to 6 for tailored shorts and blouse in place of the dress

4.2 Secondary School Uniform Guidelines

All students are to maintain the following standards:

Boys:

- must wear the College hat at all times when outside
- are to wear the College shorts on the waist and not the hips with a black belt in Years 7 to 12
- are to wear the College shirt tucked in at all times
- are to wear the correct College logo shorts with navy blue crew socks
- students in Years 7 to 12 are to wear black leather polished lace up shoes of the approved style
- must have hair above the collar and above the eyebrows, with 50% of the ears showing in a style that is neat and tidy and be clean shaven. In keeping with the guidelines, hair is to be a consistent length
- wear the College tie, with top buttons fastened, during the designated periods in Years 7 to 12
- wear the College jumper during cooler weather in Years 7 to 9 or College navy blazer in Years 10 to 12
- College long grey trousers and College grey socks may be worn during designated periods – optional for Years 7 to 9, compulsory for Years 10 to 12

Girls:

- must wear the College hat at all times when outside
- must wear their College dress below the knee
- students in Years 7 to 12 are to wear black leather polished lace up shoes of the approved style
- are to wear the correct College white socks
- are to wear their hair, if below the collar, tied up with an approved hair band and pinned off the face at all times
- wear the College jumper, during cooler weather in Years 7 to 9 or College navy blazer in Years 10 to 12
- wear navy stockings during cooler months in Years 7 to 12
- option in Years 7 to 12 for tailored shorts and blouse in place of the dress, and College long grey trousers and blouse in designated periods

4.3 Hairstyles

Students who wear dyed hair, shaved heads or other styles that draw attention to the individual will not be permitted to attend classes until they conform to a style that is in keeping with the standards and expectations of the College. This decision will be at the discretion of the Head of Sub School.

4.4 Makeup and Jewellery

Students are not permitted to wear makeup or nail polish to school. Sunscreen is encouraged to be worn, but in invisible form only.

Students are permitted one silver or gold stud/sleeper in the bottom hole of each earlobe. A wristwatch is permitted, but not internet enabled smart watches. Medic alert jewellery and a thin chain with a cross may be worn (size and style to be negotiated with the Head of Sub School). No other jewellery is to be worn.

Senior School students in Years 10 to 12 can wear lightly applied foundation (this does not include mascara, eye liner and eye shadow).

4.5 Hats

The College hat is to be worn to and from school and at all times when outside. It must be kept in a neat and tidy condition.

Prep to Year 6: The College broad brimmed hat

Years 7 to 12: The College formal dress hat or College sports hat for HPE, SCISSA, Recreational Sport lessons, and during lunch activities

4.6 College Backpack

All students from Prep to Year 12 require a regulation College backpack displaying the Immanuel crest. Sports gear that does not fit into the bag is to be brought to school in the ILC duffle bag.

4.7 Sports Uniform

College sports socks and a unisex House sports shirt are required by all students. Girls may also wear the College skort and Primary School students may wear the sports uniform to and from school on designated days. Secondary School students are to change at school into their sports uniform and are not permitted to wear it to and from school unless advised. Year 7 students are permitted to wear their sport uniform to and from school on their Recreational Sport Day. Tracksuits are available in winter to wear with the sports uniform for all year levels.

Swimwear

Years 1 to 12: Plain navy or black Swim wear only

Years 3 to 12: All students who are chosen in the College Swim Team (including SCISSA teams) are required to wear ILC swimwear

4.8 Compliance

Uniform standards, and an acceptance by parents of these standards, are agreed upon at the time of enrolment. **Please note that students who are unable to comply with these standards may be sent home.**

5 Associated Documentation

1. College Diary
2. SEQTA Engage
3. Parent Handbook