



Environmental Policy

Contact Person/s: Principal
Compiled By: Principal
Approval Date: 22 August 2023
Approval Authority: College Council
Publicised: SharePoint
Revision No: 3.0

As at August, 2023
Date of Next Review: August 2026, College Council

Revision History

Date	Status	Revision No.	Author	Approver	Resolution Number
1 February 2014	Draft for Comment	0	Tony Innes – Sustainable Directions	Draft	NA
20 February	Draft for Approval	1.0	Mark McFie	College Council	NA
25 February 2014	Approved for Publication	1.1	Mark McFie	College Council	05/14
27 February 2018	Draft for Consideration	2.0	Mark McFie	College Council	Pending
27 March 2018	Approved for Publication	2.0	Mark McFie	College Council	12/18
July 2020	Under Review	3.0	Mark McFie	College Council	N/A
July 2020	Draft for Consideration	3.0	Mark McFie	College Council	N/A
July 2020	Approved for Publication	3.0	Mark McFie	College Council	35/20
August 2023	Approved for Publication	3.0	Colin Minke	College Council	27/23

1. PURPOSE

At Immanuel Lutheran College we aim to ensure the future of the College through effective stewardship of fiscal and environmental resources.

In particular, we aim to reduce the College's environmental footprint in the areas of construction, water, waste and energy in addition to building knowledge and strategies for a sustainable future.

2. SCOPE

This policy applies to all aspects of the College operations.

3. REFERENCES

AS/NZS 14001:2004

4. DEFINITIONS

5. RESPONSIBILITIES

5.1 Principal

The Principal is responsible for ensuring the development, implementation and maintenance of the Environmental Management System (EMS) and for ensuring the environmental policy and the environmental objectives are defined and documented. The process approach for the EMS shall be conducted in a manner that will:

- integrate the business activities of the College,
- evaluate and document how the requirements of AS/NZS ISO 14001:2004 are fulfilled and
- incorporate a continual improvement philosophy.

5.2 Sustainability Officer

The Sustainability Officer serves in the role of "EMS Manager" and assists the Principal in the establishment, ongoing management and review of the EMS.

6. Policy

Our Belief

Immanuel Lutheran College acknowledges the importance of protecting environmental values as part of the global community. Through its planning and practice, the College is committed to ensuring the protection of the environment by keeping environmental harm to a minimum in a sustainable, economically rewarding and technically feasible manner.

Staff, students, contractors and visitors must meet their responsibilities under this policy.

Our Goal

In addressing this policy statement and in meeting environmental responsibilities, the College will:

- Consider sustainability issues in the decision-making process of planning and managing the College's operations and activities, including capital works projects.
- Strengthen our business by integrating environmental considerations into all business activities.
- Facilitate and enhance the decision-making process by seeking opinions, feedback and participation from the College's stakeholders on environmental management issues on the Buderim and Mt Binga Campuses.
- Strive for continuous improvement of environmental performance by identifying and addressing environmental risk.
- Make available procedures for minimising risks that comply with local, state and federal environmental legislation with the goal of attaining best environmental practice.
- Meet or exceed our regulatory obligations.
- Make available resources to implement and meet the requirements of this policy.
- Offer, encourage and develop courses, programs and projects of environmental and sustainable content.
- Promote external awareness by supporting projects that seek solutions to environmental problems in order to improve the sustainability of the global environment.
- Use resources and energy efficiently, minimising emissions and waste.
- Educate our employees, our contractors and suppliers and hold them accountable for complying with this policy.

7. ASSOCIATED DOCUMENTATION

Environmental Management System

8. LINKS