

Immanuel Lutheran College

# Annual Report 2022



**Welcome.** Immanuel Lutheran College is an independent co-educational College for students from Preparatory to Year 12 which seeks to provide quality Christian education in a caring environment.

DISCOVER MORE ABOUT OUR COLLEGE COMMUNITY

**91%**

OVERALL STUDENT  
ATTENDANCE

**100%**

QTAC OFFERS

**4.5 ★**

PARENT  
SATISFACTION

**100%**

TEACHER  
PARTICIPATION IN PD

**Principal** Mr Colin Minke | **Council Chair** Mr Matthew Webster

# Our Students



**1078**

TOTAL  
STUDENTS

## 2022 Attendance Rate (%) by Year Level\*

### Prep – Year 6

92	91	92	91	90	90	92
PREP	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6

### Year 7 – Year 12

92	90	90	90	91	91	91%
YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11	YEAR 12	overall

## Retention Rate (%) Year 10 - Year 12

100%	92%	93%	96%	96%	80%
2017	2018	2019	2020	2021	2022

\*The average student attendance rate. Student's attendance at Immanuel is recorded each day. Parents/ caregivers are contacted if no advice/explanation has been given of a child's absence

NAPLAN results are publicly  
available at  
<https://www.myschool.edu.au/>

★★★★  
OVERALL STUDENT  
SATISFACTION\*

\* MMG Education Survey 2022

**16**  
CHOIRS &  
ENSEMBLES

**22**  
MUSIC TUTORING  
OPTIONS

**294**  
MUSIC  
STUDENTS

**16**  
MUSIC  
TUTORS

**5**  
DEBATING  
TEAMS

## Social Climate

- + Pastoral Care programs
- + Anti-bullying programs
- + Other support programs



## Learning experiences

### Christian Education

- + regular times for school chapels
- + class devotions
- + Christian Studies



### Intensive Literacy

- + Years 1 & 2



### Music

- + strings and band from Year 4
- + instrumental lessons
- + vocal ensembles
- + specialist ensembles
- + musicals in primary and secondary



### Sport

- + Sunshine Coast Independent School Sports Association (SCISSA)
- + Inter-house swimming, cross-country and athletics carnivals
- + District and Regional sporting competitions
- + Vicki Wilson and Primary Netball Cup, Volleyball, Athletics, Basketball



### LOTE

- + German 6-12



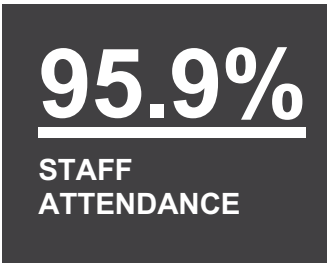
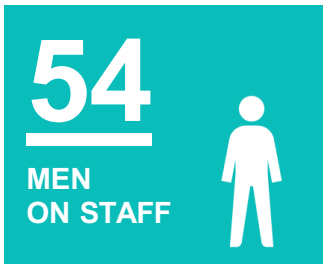
### Camp

- + Year 3 Year 4
- + Year 5 Year 6
- + Year 7 Year 9
- + Year 8 Year 10
- + Year 11





# Our Staff



Level of Attainment	Number of Staff
Doctorate	0%
Masters	18.2%
Post Graduate Diploma/ Certificate	27.3%
Bachelor Degree	93.5%
Diploma/Certificate	14.3%



## Staff Learning

Professional Learning opportunities are provided for both teaching and non-teaching staff. The Staff Development Program has been compiled to include support and growth in the following three areas:



### Educational

- + Undertaking of the annual government legislated and the Lutheran Church of Australia (LCA) mandated training sessions

To find out more about *Our Staff* contact Ms S Hill, EA to the Principal.



### Theological

- + Participation in regular worship and spiritual development workshops
- + Staff Professional Development including units from the 'Pathways' program
- + Encouragement for teaching staff to undertake the Graduate Certificate in Lutheran Education



### Personal

- + Undertaking the development of a personal folio for Professional Development programs



\* MMG Education Survey 2022

# Our Community



Lutheran schools in Queensland understand the important role parents play in the education of their children. Without a supportive home environment, the capacity of schools to maximise each child's learning is limited. When teachers, parents and the community work together to support each child, the child thrives.

There are many different ways that parents can assist their children to be successful in their learning journey within a Lutheran school.

## ✓ Voluntary Support

- + Classroom Help
- + Library Help
- + Fund Raising
- + Working Bees
- + Building Assistance
- + Financial Gifts
- + Transport
- + Camp Helpers
- + Sport Coaches
- + Tuck Shop Services

## ✓ Communication

- + College Learning Management System SEQTA
- + Class Teacher's letters
- + Fortnightly College Newsletter
- + College App
- + Parent Handbook
- + Immanuel Features
- + Strategic Plan
- + Facebook, Instagram – College, P&F, Library, Sport, Groups for special activities and tours

## ✓ Participation

- + Class Events
- + Open Days
- + Special Evenings
- + Parent Interview Evenings
- + Information Evenings
- + Sporting Carnivals
- + Assemblies
- + Worship/Special Worship Services
- + Music and Sporting Events
- + Special Days

## ✓ Class Support

- + Sporting Program
- + Swimming Program
- + Reading Program
- + Excursions and Camps
- + Liaising with teachers regarding community facilities and events
- + Tutoring Opportunities

## ✓ P & F Activities

- + Meetings are held regularly where parents are able to meet other parents and discuss matters in relation to providing the best resources possible



## Parent Feedback

Parents are surveyed at least once a year internally and every second year externally. The survey provides the opportunity for parents provide feedback across a broad range of areas. This information is used as part of the College's commitment to continuous improvement.

## How satisfied are you?

My child feels safe at ILC	99%
Overall satisfaction	82%
College communication	82%
Relationships between teachers and parents are good	85%
Pastoral Care	82%
The College has high standards for my student's academic achievement	80%
I would recommend Immanuel Lutheran College to others	88%



**OVERALL PARENT SATISFACTION\***

\* MMG Education Survey 2022

To find out more about *Our Community* contact Mrs L Nielsen, Community Relations & Event Coordination Officer



# Our Graduates



**100%**

QCE  
ATTAINMENT

**100%**

STUDENTS  
RECEIVED A QTAC  
OFFER

**87%**

1<sup>st</sup> PREFERENCE  
QTAC OFFERS

**21**

STUDENTS COMPLETED  
VET QUALIFICATIONS

**2**

STUDENTS  
COMPLETED SAT

**61%**

ATAR GREATER  
THAN 90

**66%**

ATAR GREATER  
THAN 80

Post School Institutions of Year 12 QTAC  
Applicants in 2022:



1



8



17



THE UNIVERSITY  
OF QUEENSLAND  
AUSTRALIA

16



Southern Cross  
University

1



AUSTRALIAN CATHOLIC UNIVERSITY

2

Fields of Study	Students
Health	13
Management and Commerce	9
Society and Culture	9
Natural and Physical Sciences	6
Creative Arts	3
Engineering	2
Education	1
Information Technology	1
Mixed Field Programmes	1



## Next Step Destination Survey 2022

- Conducted March – June 2023
- Students participated online or via a computer-assisted telephone interview
- Results available in September 2023



Visit our [website](https://www.immanuel.lutheran.college.qld.edu.au) for more about Next Steps